

Brighton Swimming Club

Safeguarding Policy Statement

Brighton Swimming Club is committed to providing an environment in which all children and vulnerable adults participating in its activities have a safe and positive experience.

In order to achieve this Brighton Swimming Club agrees to:

- Adopt and implement Wavepower the Swim England Child Safeguarding Policy and Procedures in full.
- Recognise that all children and vulnerable adults participating in activities regardless of their age, gender, race, faith, sexual orientation and ability have the right to enjoy their involvement in our sports in a safe environment and be protected from harm.
- Ensure that all individuals who work or volunteer with children and vulnerable adults in our organisation provide a positive, safe and enjoyable experience for them.
- Appoint a Welfare Officer with the necessary skills and training as outlined in Wavepower who will take the lead in dealing with all safeguarding matters raised within the organisation.
- Ensure that the Welfare Officers' name and contact details are known to all staff, members and parents/guardians of members that are under 18.
- Ensure that all individuals who work with children and vulnerable adults in the organisation have undertaken the appropriate training, have had the relevant DBS checks and adhere to Wavepower and the Regulations of our sports.
- Ensure that all individuals who will be working or will work with children or vulnerable adults in either a paid or voluntary role have been recruited in accordance with the Safe Recruitment Policy contained in Wavepower.
- Ensure that all individuals who work with children or vulnerable adults in the organisation have received the appropriate training for their role and been provided, understand and adhere to the requirements of the Codes of Conduct and Wavepower.
- Provide all members of the organisation and parents/guardians of members under 18 with the opportunity to raise welfare concerns in a safe and confidential manner.
- Ensure that all safeguarding matters, whether they be concerns about welfare or protection of children or vulnerable adults, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower.
- Ensure that confidentiality is always maintained and in line with the best interests of the member.
- Ensure all information relating to safeguarding matters are held safely and securely.